



# AL-ISLAH GIRLS HIGH SCHOOL

## MONITORING STAFF CONDUCT

### **Policy Statement**

The purpose of this policy is to ensure that members of staff maintain the highest of standards with regards to their social and professional conduct, and in carrying out their various duties and responsibilities.

### **Monitoring Procedure**

- The Child Protection Officer and Head of Boarding will monitor pastoral staff through group meetings and one-to-one meetings.

Staff contributions at such meetings serve as useful indications of individual teacher commitment, sensitivity, application and knowledge.

- Members of staff are reminded that they should forward concerns regarding fellow colleagues to senior members of staff or the Head-teacher.

These concerns will be investigated promptly and appropriate action will be taken.

- Pupils are reminded that they too should forward concerns regarding staff conduct; pupil reports are also viewed as a valuable means of monitoring staffing levels.
- Action taken against members of staff (pastoral and otherwise) will be recorded in their staff files.